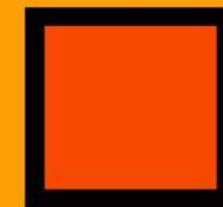


# Company profile.

---

The Well-being of  
companies

**space  
work**





# Index

**3**

**Mission**

**4**

**Values**

**5**

**Search and selection/  
Headhunting**

**7**

**Career development**

**9**

**Training, coaching and  
counseling**

**11**

**Organizational  
development**

**13**

**Engagement**

**14**

**Companies that chose us**

**15** Healthcare, Pharmaceutical,  
Biomedical&hospital  
Energy, Utilities, Global service & TLC

**16** Manufacturing

**17** Public sector & associations  
Logistic  
Electronics

**18** Retail, gdo, tourism & hospitality

**19** Building  
Food industry

**20** Finance, insurance & legal services  
Automotive

**21**

**Contact info**



---

## MISSION

---

We are a consulting firm founded in the year 2000 working in the field of human resources. Our mission is to put the client's business development at the center through a lasting partnership. We follow organizations in innovation and process development, valuing people and developing their skills for more efficient processes.

We connect people who have much in common and strive to achieve people's well-being. Our team of managers, psychologists, and consultants supports companies and candidates.

## VALUES



\*Cooperativeness - Loyalty - Trust - Respect - Collaboration - Empathy - Support  
 Availability - Attention - Determination - Professionality - Passion - Well-being - Happiness - Quality - Dynamism  
 Engagement - Harmony - Dedication - Honesty - Hospitality - Clarity - Integrity



---

## SEARCH AND SELECTION/ HEADHUNTING



The candidate and the client are at the center of the activity. We assist them throughout the research and selection process, supporting them from the fact-finding phase to the job placement in the company and the onboarding process. We are a team of board-certified psychologists and professionals who have a deep knowledge of testing psycho-attitude and personality characteristics.

### Our methodology:

- **Analysis** of responsibilities, activities, and role competencies
- **Headhunting** of professional top management
- In-depth and motivational **interviews** and evaluation of the transversal skills required for the role
- **Administration of tests**
- **Reference analysis** and salary check
- **Submission of suitable applications**
- **Support** in economic negotiations
- **Support** during the on-boarding process

Space Work srl is authorized by the Ministry of Labor and Social Policies to carry out personnel research and selection activities (prot. N. 39/0009745/MA004.A003).



**LA SCELTA DELLE PERSONE  
E DELLE COMPETENZE  
SUPPORTA LA CRESCITA  
IL COINVOLGIMENTO, L'INTRAPRENDENZA  
E IL VALORE**

\*Choosing people and skills supports growth, involvement, resourcefulness, and value



---

## DEVELOPMENT CAREER



We recruit talented candidates within competitive companies in the territory, following spontaneous applications, but also requests by our customers.

- **Meeting with the candidates:** during the meeting, we explore their knowledge and experiences. Then we present the project and support the candidate in the analysis of the opportunities offered by the job market.
- **Profile creation:** we evaluate the candidates' skills and attitudes, using personality tests and other technical or psycho-attitude tests.
- **Submission of the application:** in agreement with the candidates, we send the profiles to the companies considered in line with their needs, constantly updating all the parts involved.
- **Contacts:** we maintain constant interaction with the candidates to ensure quality service and attention to their needs.



**LA CRESCITA DEL GRUPPO  
È SINONIMO DI ESTENSIONE  
DEGLI INDIVIDUI  
LA FORMAZIONE E L'INNOVAZIONE  
SONO LA CHIAVE DEL PROGRESSO**

\*Group growth is matched by the extension of individuals. Training and innovation are essential to progress





---

## TRAINING, COACHING, AND COUNSELING



Pathways are designed and linked to the client's business, role analysis, and positions developing in organizations. We pay close attention to people's needs and team motivation. We use interactive and dynamic methodologies, indoor and outdoor, such as metaphors (movies, theater, music, sports, adventures, and creative techniques) and workshops, based on concrete cases experienced in the company. It is important to focus on the debriefing process to realize what has been learned in the professional context.

- Team-based, in-company and inter-company, indoor and outdoor **training**
- **Soft skills training**
- **Counseling**: psychological support for individual needs to facilitate the well-being of the organizations
- **Goal team coaching**: team support on business goals
- **Tutorship**: on-the-job or remote support of personal development activities



**RIDISEGNARE L'ORGANIZZAZIONE**  
**VALUTARE E VALORIZZARE**  
**LE PERSONE**  
**GESTIRE I TALENTI**  
**PER IL BENESSERE**

\*Redesigning the organization, appreciating and valorizing people, managing talents to achieve well-being



---

## ORGANIZATIONAL DEVELOPMENT



We support companies in their transitions, integrations, business acquisitions, and development.

We work alongside clients to deepen their understanding of the people within the organization and combine their personal goals with those of the company.

We support change management to develop the managerial capabilities of high-potential people through an HR business partner approach.

- **Skills assessment systems**
- **"360-degree feedback"** systems for managerial skills assessment
- **Analysis of work-related climate and stress** to support organizational well-being
- **Assessments** for the evaluation of potential
- **Change management**
- **Implementation of social sustainability** given ESG guidelines
- **Analysis of roles and positions**
- **Support for the definition of reward systems**
- **Development of welfare projects**



**FARE NETWORK  
CREA OPPORTUNITÀ  
MOLTIPLICA I PUNTI DI VISTA  
E FAVORISCE IL CONFRONTO**

\* Networking creates opportunities, multiplies points of view, and encourages discussion



---

## ENGAGEMENT

---

With professional management and specialized partnerships, we organize events from idea to implementation.

We arrange get-together moments with motivational and engagement-enhancing purposes to create excitement in the company's internal and external communication. We design experiences to connect the corporate brand to positive feelings and make the work environment a place full of growth opportunities to improve employer branding.

- **Special events**, corporate conventions and dinners, new product introductions, kickoffs, and goal achievement
- **Outdoors**: opportunities to share emotions, and experiences to create new relationship opportunities outside the workplace
- **Open day, Family day**: special moments to share with family and company, so the workplace can become a source of pride and identity
- **Team Building**: aggregative activities to improve internal engagement



# ALCUNI CLIENTI CHE CI HANNO SCELTO

\* Companies that chose us



## HEALTHCARE, PHARMACEUTICAL, BIOMEDICAL&HOSPITAL



**NERVIANO  
MEDICAL  
SCIENCES**



## ENERGY, UTILITIES, GLOBAL SERVICE & TLC



**Il Messaggero**



**BERTELSMANN**



**Rentokil  
Initial**





## MANUFACTURING



AIDA

FLOS



IDRA

ALMAG



Fai  
Ftc



GROUP  
LUCCHINI RS



ZUMTOBEL



BERETTA



PEDRINI

Perazzi

Idrosanitaria Bonomi S.p.A.  
bonomi  
CONTEMPORANEITALIANO



Palazzoli  
Leading Electrotechnology

RBM  
FOR EFFICIENCY

Roncadelle  
Operations

Duferco  
Energia

ASO GROUP

EGM  
GROUP

Feralpi Group

HUTCHINSON

OLIMPIA  
SPLENDID  
HOME OF COMFORT

LOCATELLI  
CRANE

LORANDI  
BULK MATERIALS TECHNOLOGY

ITALIAN  
RADICAL  
DESIGN

TOTO  
gomma  
YOUR RUBBER PARTNER

MARFRAN  
ELASTOMERS. WITH PASSION



## PUBLIC SECTOR & ASSOCIATIONS



## LOGISTIC



## ELECTRONICS





## RETAIL, GDO, TOURISM & HOSPITALITY



VESCHETTI



**GIUSTACCHINI**  
FORNITURE PER UFFICIO DAL 1813



**C'ART**



*Vacanze col cuore!*



## BUILDING



M.P. Engineering



## FOOD INDUSTRY



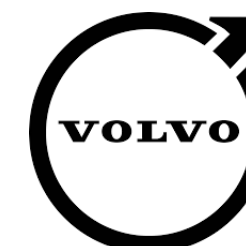




## FINANCE, INSURANCE & LEGAL SERVICES



## AUTOMOTIVE



# Contact info.

---

**Space Work S.r.l.**

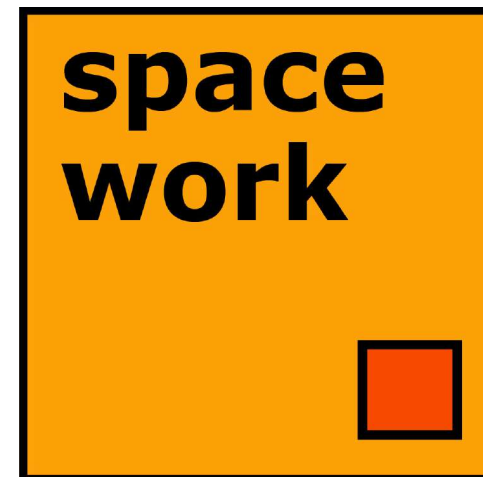
**Registered Office:** Via Pietro Marone, 13 - 25124  
Brescia

**Phone:** 030.3771440

**E-mail:** [info@spacework.eu](mailto:info@spacework.eu)

**Website:** [www.spacework.it](http://www.spacework.it)

**Other locations:** Milan - Castelfranco Veneto



[www.spacework.it](http://www.spacework.it)

This communication project is based on formal and perceptual research, which aims to combine the Space Work logo, characterized by square shapes of different sizes, text, and naming, which has the graphic value of the image. The scripting of visual messages aims to visually express the words, which, if compounded, reveal the essence - intangible, lyrical, operational - of the principles and aesthetics, which are the foundation of this company.